

Lumino Energy Plantations, Inc. (LEPI) Commitment Statement

We are committed to the sustainable forest management practices inside our project area throughout our operations and will:

- Advocate sustainable forest management practices in all our forest operations in compliance with Forest Stewardship Council® principles. Our FSC License Code is FSC-C191397.
- Demonstrate non-tolerance to acts of bribery or corruption committed by our employees, including the Board of Directors, and any third parties who act on our behalf. *(Refer to LEP-01-0104-00)*
- Uphold the right of the local communities and Indigenous People (IP) to protect and utilize their traditional knowledge and shall compensate local communities & Indigenous People (IP) for the utilization of such knowledge, practices and their intellectual property.
- Put in place a binding agreement between LEPI and the local communities and Indigenous People (IP) in the event of utilizing traditional knowledge and intellectual property, and follow the Information, Education, and Communication (IEC) process before utilization takes place.
- Abide and follow the Indigenous People (IP) dispute mechanisms for resolving grievances and providing fair compensation to local communities and individuals concerning the impacts of management activities. *(Refer to LEP-03-0802)*
- Respond promptly to all grievances related to management activities and cease operations in areas where disputes exist of substantial magnitude, period, and involve a significant number of interests.
- Uphold the principles and rights of the workers and promote gender equality in employment practices, training opportunities, awarding of contracts, processes of engagement, and management activities.
- Make available to relevant affected stakeholders, on request - at the actual costs of reproduction and handling, the relevant components of the Sustainable Forest Management Plan, excluding confidential information.

A handwritten signature in black ink, appearing to read "J. Lubguban", is positioned above the name of the signatory.

Joel P. Lubguban
President