

SUMMARY OF BISLIG MONITORING RESULTS

No.	Monitoring in 8.2.1 is sufficient to identify and describe the environmental impacts of management activities, including where applicable:	Monitoring Update Summary
1	The results of regeneration activities (Criterion 10.1)	Regeneration activities shall be applicable upon commercial operations of the plantation.
2	The use of ecologically well-adapted species for regeneration (Criterion 10.2)	Regeneration activities shall be applicable upon commercial operations of the plantation.
3	Invasiveness or other adverse impacts associated with any alien species* within and outside the Management Unit* (Criterion 10.3)	No invasive or adverse impacts were observed.
4	The use of genetically modified organisms* to confirm that they are not being used (Criterion 10.4)	Genetically Modified Organisms (GMO) are not being used and will not be used. Monitoring forms for GMOs during plantation commercial operations will be utilized.
5	The results of silvicultural activities, including plant pathology and entomology (Criterion 10.5)	Silvicultural activities shall be applicable upon commercial operations of the plantation.
6	Adverse impacts to environmental values* from fertilizers* (Criterion 10.6)	LEPI utilizes organic fertilizers in its demo nursery. No adverse impacts were observed. Monitoring of fertilizer impacts to the plantable area shall be applicable upon commercial operations of the plantation.
7	Adverse impacts from the use of pesticides* (Criterion 10.7)	LEPI utilizes organic pesticides in its demo nursery. No adverse impacts were observed. Monitoring of pesticides impacts to the plantable area shall be applicable upon commercial operations of the plantation.
8	Adverse impacts from the use of biological control agents* (Criterion 10.8)	LEPI has not and will not utilize biological control agents.
9	The impacts from natural hazards* (Criterion 10.9)	This item shall be applicable upon infrastructure construction and commercial operations of the plantation.
10	The impacts of infrastructural development, transport activities, and silviculture to rare and threatened species*, habitats*, ecosystems*, landscape values*, water, and soils (Criterion 10.10)	No infrastructural development to date. Monitoring to start upon commercial operations of the plantation.
11	The impacts of harvesting and extraction of timber on non-timber forest products*, environmental values*, merchantable wood waste, and other products and services (Criterion 10.11)	No commercial harvesting activities has commenced.
12	Environmentally appropriate disposal of waste materials* (Criterion 10.12).	Self-Monitoring Report issued to the Environmental Management Bureau (EMB) last 11 July 2024. No findings were raised by the EMB.

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No.	Monitoring in 8.2.1 is sufficient to identify and describe the social impacts of management activities, including where applicable:	Monitoring Update Summary
1	Evidence of illegal or unauthorized activities (Criterion 1.4).	None observed.
2	Compliance with applicable laws*, local laws*, ratified* international conventions, and obligatory codes of practice* (Criterion 1.5).	No observation of non-compliance.
3	Resolution of disputes* and grievances (Criterion 1.6, Criterion 2.6, Criterion 4.6).	<p>Dispute resolution procedure was conformed to by LEPI and the Manobo Mandaya Tribe Ancestral Domain Management Council (MMADMC) last September 2022 and was conformed also by the Barangay Local Government Unit (BLGU) of San Jose, Pamaypayan, and Mahayahay, Lingig last July 2023. The resolution procedure was disseminated to the local community during the Information and Education Campaign activities last August 7-8, and 12, 2024.</p> <p>No claims have been raised to date.</p>
4	Programs and activities regarding workers'* rights (Criterion 2.1)	<ol style="list-style-type: none"> 1. Verbal Abuse- Disability involving 2 female field staff happened last 13 October 2023. 2. Verbal Abuse- Discrimination involving 2 female field staff happened last 18 May 2024.
5	Gender equality*, sexual harassment, and gender discrimination (Criterion 2.2)	Gender Equality Committee Meeting held last 13 June 2024. No recorded claim of sexual harassment and/or gender discrimination.
6	Programs and activities regarding occupational health and safety (Criterion 2.3)	<ol style="list-style-type: none"> 1. 36 attendees of Occupational Safety and Health for Job Safety Analysis Training held last 05 January 2024. 2. 57 attendees of the Fire Safety Seminar and Fire Drill held last 22 May 2024. 3. 55 attendees of the Fire Brigade Training held last 19-20 July 2024. 4. 20 attendees of the Standard First Aid and BLS-CPR/AED Training held last 6-9 August 2024.
7	Payment of wages (Criterion 2.4)	Payment of wages due to workers made. No claim recorded.
8	Workers* training (Criterion 2.4)	Training Plan for 2024 completed last December 2023. Plan scheduled to be presented to workers on 3 January 2024. No recorded claim.
9	Where pesticides* are used, the health of workers* exposed to pesticides* (Criterion 2.5 and Criterion 10.7)	LEPI utilizes organic pesticides in its demo nursery. No adverse impacts were observed. Monitoring of pesticides impacts to workers in the plantable area shall be applicable upon commercial operations of the plantation.
10	The identification of Indigenous Peoples* and local communities* and their legal* and customary rights* (Criterion 3.1 and Criterion 4.1)	1,906 households initially identified within and adjacent to the project area.
11	Full implementation of the terms in binding agreements* (Criterion 3.2 and Criterion 4.2)	No recorded claim against Memorandum of Agreement of LEPI with MMADMC.
12	Indigenous Peoples* and community relations (Criterion 3.2, Criterion 3.3, and Criterion 4.2)	No recorded claim against Memorandum of Agreement of LEPI with MMADMC.

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13	Protection* of sites of special cultural, ecological, economic, religious, or spiritual significance to Indigenous Peoples* and local communities* (Criterion 3.5 and Criterion 4.7)	No claim against identified protected areas during the Information and Education Campaign.
14	The persistence of Indigenous cultural landscapes* and associated values of significance to Indigenous Peoples* (Criterion 3.1, Criterion 3.5)	No claim against identified protected areas during the Information and Education Campaign.
15	The use of traditional knowledge* and intellectual property* (Criterion 3.6 and Criterion 4.8)	No claim against the use of traditional knowledge and intellectual property.
16	Local economic and social development (Criterion 4.2, Criterion 4.3, Criterion 4.4, Criterion 4.5)	55 individuals provided direct employment during present plantation development. Further local economic and social development projected during commercial operations of the plantation.
17	The production of diversified benefits and/or products (Criterion 5.1)	This item shall be applicable upon commercial operations of the plantation.
18	The maintenance and/or enhancement of ecosystem services* (Criterion 5.1)	This item shall be applicable upon commercial operations of the plantation.
19	Activities to maintain or enhance ecosystem services* (Criterion 5.1)	This item shall be applicable upon commercial operations of the plantation.
20	Actual compared to projected annual harvests of timber and non-timber forest products* (Criterion 5.2)	No commercial harvesting activities has commenced.
21	The use of local processing, local services, and local value-added manufacturing (Criterion 5.4)	This item shall be applicable upon commercial operations of the plantation.
22	Long-term* economic viability* (Criterion 5.5)	This item may be monitored upon commercial operations of the plantation.
23	High Conservation Values* 5 and 6 identified in Criterion 9.1.	No claim against identified High Conservation Areas during Information and Education Campaign.

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No.	Monitoring procedures in 8.2.2 are sufficient to identify and describe changes in environmental conditions, including where applicable:	Monitoring Update Summary
1	The maintenance and enhancement of ecosystem services* (Criterion 5.2)	This item shall be applicable upon commercial operations of the plantation.
2	Environmental values* and ecosystem functions* including carbon sequestration and storage (Criterion 6.1); including the effectiveness of actions identified and implemented to prevent, mitigate, and repair negative impacts on environmental values* (Criterion 6.3)	This item shall be applicable upon commercial operations of the plantation.
3	Rare and threatened species*, and the effectiveness of actions implemented to protect them and their habitats*(Criterion 6.4)	No claim against identified High Conservation Areas during Information and Education Campaign. Monitoring of enhancement and restoration shall be applicable upon commercial operations of the plantation.
4	Representative sample areas* and the effectiveness of actions implemented to conserve* and restore* them (Criterion 6.5);	No claim against identified High Conservation Areas during Information and Education Campaign. Monitoring of enhancement and restoration shall be applicable upon commercial operations of the plantation.
5	Naturally occurring native species* and biological diversity* and the effectiveness of actions implemented to conserve* and restore* them (Criterion 6.6)	No claim against identified High Conservation Areas during Information and Education Campaign. Monitoring of enhancement and restoration shall be applicable upon commercial operations of the plantation.
6	Water courses, water bodies, water quantity, and water quality and the effectiveness of actions implemented to conserve and restore them (Criterion 6.7)	No claim against identified High Conservation Areas during Information and Education Campaign. Monitoring of enhancement and restoration shall be applicable upon commercial operations of the plantation.
7	Landscape values* and the effectiveness of actions implemented to maintain and restore* them (Criterion 6.8)	No claim against identified High Conservation Areas during Information and Education Campaign. Monitoring of enhancement and restoration shall be applicable upon commercial operations of the plantation.
8	Conversion of natural forest* to plantations* or conversion to non-forest*(Criterion 6.9)	No claim recorded.
9	The status of plantations* established after 1994 (Criterion 6.10)	No claim recorded.

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10	High Conservation Values* 1 to 4 identified in Criterion 9.1 and the effectiveness of actions implemented to maintain and enhance them	No claim against identified High Conservation Areas during Information and Education Campaign. Monitoring of enhancement shall be applicable upon commercial operations of the plantation.
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